

Schedule 4.10
Litigation
Part D - Dept. of Labor Claims

LABOR ISSUES

<u>Date</u>	<u>City/State</u>	<u>Authority</u>	<u>Action</u>	<u>Issue</u>	<u>Resolution</u>
7/12/1999	Florida	F.D.O.L.	Inspection	Child Labor Violation	Warning
1/21/1999	Coral Springs, FL	F.D.O.L.	Audit	Child Labor Violation	Fine (\$350)
3/4/1999	Florida	F.D.O.L.	Follow up investigation	Child Labor Violation	Warning
10/16/1998	New Hampshire	N.H.D.O.L.	Audit	Child Labor Violation	Fine (\$2000)
12/1/1998	Minnesota	U.S.D.O.L.	Audit	Child Labor Violation	Fine (\$900)
4/18/1999	Ohio	U.S.D.O.L.	Audit	Child Labor Violation	Fine (\$1800)
1/7/1999	New York	N.Y.D.O.L.	Investigation	Violation of Labor Code	Warning
3/5/1999	Indiana	I.D.O.L.	Inspection	Violation of Labor Code	Fine (\$600)
10/21/1999	California	Labor Commissioner	Claim	Wages	Claimant instructed to file POC & file closed
2/10/1999	California	Labor Commissioner	Claim	Vacation (Johnson)	Claimant instructed to file POC & file closed
10/15/1999	North Carolina	N.C.D.O.L.	Investigation of W&H complaint (Maclin)	Wages	Open
11/16/1999	Delaware	Dept. of Labor, Division of Industrial Appeals	Notice of Claim	Bonus (Aldridge) Uniform requirement too specific. Employer should provide.	Open
11/98	Lodi, CA	State DIR	Complaint	Non Payment Vacation	Ongoing
10/98	Sacramento, CA	State DIR	Complaint - E. Smith	Wages	Smith no show @ hearing
12/98	Munster, IN	State Child Labor	Inspection	Minor Work Permit Violations	Fine Paid
7/99	Oakland, CA	State DIR	Complaint - K. Gilbert	Bonus unpaid post termination	Bankruptcy Petition
7/99	Oakland, CA	State DIR	Complaint - G. Fernandez	Vacation/Wages unpaid post termination	Bankruptcy Petition
7/99	Indianapolis, IN	State Child Labor	Inspection	Work Permit, Term Notice Violations	Corrected Reinspection Forthcoming
Current	St. Louis, MO	US DOL	Reinspection	Minor Hours Violations 1/98; fine paid	Investigation in progress. No report.